



# ASPENGROVE SCHOOL

## MIDDLE AND SENIOR SCHOOL PRINCIPAL

Aspengrove School is seeking a dynamic educator to lead our Middle and Senior School as Principal. This is an exciting opportunity for a leader who has demonstrated experience teaching and leading in a collaborative learning environment with a commitment to the intellectual, social, emotional and physical growth and development of the whole child.

Aspengrove is a school of approximately 300 students that sits on 40 acres at the north end of the mid-island city of Nanaimo. The rural campus includes a network of forest trails, three developing outdoor learning spaces, playing fields, outdoor sports courts, a newly completed athletic and activities centre, and classroom buildings designed to serve our full range of students from Junior Kindergarten to Grade 12.

We offer the International Baccalaureate (IB) Programme across all grades and divisions with some additional flexibility at the senior level (Grades 11-12) to pursue non-IB courses. We also meet the expectations of the BC Ministry of Education's curricular outcomes, so our graduates have a wide range of post-secondary options. All our graduates are accepted into universities and colleges of their choice.

Aspengrove is a place of purpose that focuses on the individual experience of each student within the context of a dynamic, supportive and inspiring learning community. Students at Aspengrove value the relationships they develop with their peers and teachers, and understand that "getting along" in a small school requires the kinds of skills and habits that will serve them for life. Going to school in a place that is safe, where classroom learning is made real and relevant, and where students build their true capacities, makes Aspengrove especially ideal for our students in grades 6 - 12, a time when social and emotional pressures can be challenging. Teachers at Aspengrove value the independence they have as educators -- risk-taking, innovation and courage are a part of our teachers' tool box. In addition, for students and teachers, there is a very strong belief that everyone has a voice, everyone contributes, and everyone matters. The successful candidate will be committed to fostering and building on these features of our school culture.

The Middle and Senior School Principal reports to the Head of School, is a member of the Senior Leadership Team, and works collaboratively with both to advance the School's Vision, Mission, and Values, and the strategic initiatives outlined in ["Building on Success: Strategic Plan 2017-2027"](#).



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### **Specifically, the Middle and Senior School Principal is responsible for leading:**

- Day to day operations of the Middle and Senior School divisions
- Student development, guidance and growth including working with and supporting the student resources team, the personal counsellor and the university guidance counsellor
- The design and maintenance of Grades 6-12 core curriculum programmes, curriculum enrichment and co-curricular activities in conjunction with relevant teachers and leaders
- Teacher development, guidance and growth
- Tone and culture across grades, and between and among key stakeholder groups (students, teachers, parents, leaders)
- Policy and procedure development
- Budget development and oversight

### **Skills and aptitudes for the ideal candidate include:**

- Clear written, oral and group presentation communication skills
- Commitment to student-centred programming and decision-making
- Knowledge of adolescent/young adult developmental needs
- Commitment to health and wellness for students and teachers
- Ability to build relationships and work collaboratively across diverse stakeholder groups
- Ability to set strategic goals and implement key actions to achieve those goals
- Ability to build consensus and lead change
- Excellent interpersonal and team work skills
- Ability to coach and develop emerging leaders
- Commitment to teacher development
- Maintain confidentiality and integrity with staff, parents and other community members
- Ability to multi-task and deal with ambiguity
- Strong organizational and time management skills



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### **Qualifications for the ideal candidate include:**

- Knowledge of the BC Curriculum
- Knowledge of the IB MYP and DP Curricula
- Valid certification through the Teacher Regulation Branch
- Graduate degree in Educational Administration, Curriculum, Leadership, or related field
- Minimum five years of exemplary teaching experience
- Minimum of five years school leadership experience

### **Application Details**

The successful candidate will begin August 1, 2023.

Aspengrove School encourages applications from suitably qualified candidates with diverse backgrounds. We value each community member's identity, perspective, and well-being, and embrace our differences as a sign of strength. We believe in diversity, equity and inclusion and are committed to equal employment opportunities.

**Please submit cover letter, resume and the names of three references to Karen Webber, [kwebber@aspengroveschool.com](mailto:kwebber@aspengroveschool.com), by March 1, 2023.**

*We appreciate the time and interest of all those candidates who apply; however, only those candidates who will be interviewed will be contacted.*