



Junior Kindergarten ECE

Start Date: March 24, 2025

Hours: Monday to Friday from 9:15 - 5:15

Are you looking to take the next step in your career as an Early Childhood Educator? Aspengrove is one of Canada's leading independent co-educational JK – 12 day schools, serving Vancouver Island. We are an established IB Continuum World School with a reputation for excellence and innovation. We are now seeking applicants for the role of **Junior Kindergarten ECE**. This is your opportunity to join a team of committed, professional Early Childhood Educators.

At our Early Learning Centre you will find a diverse group of educators working together in a positive and professional environment. We are nestled among 40 acres, offering families a dynamic Junior Kindergarten experience that includes Music, French, Library, PE, Nature School and more. We would love to welcome you to our team.

We value Early Childhood Educators and are committed to offering competitive wages and benefits that reflect our appreciation of your hard work and dedication.

- Competitive wages starting at \$29/hr (inclusive of \$6 per hour Wage Enhancement subsidy)
- 4 Weeks paid vacation
- 8hr shifts that include 30 minute breaks
- Paid sick days, personal days and appointments
- Professional development opportunities
- Regular team building experiences
- Comprehensive Employee Benefits and matching RRSP
- Tuition Discount

Qualifications:

- Valid ECE certificate (Please provide a copy of your certificate with your application)
- Valid First Aid/CPR Certificate
- Clear Criminal Record Check
- Two Practicum or Childcare Workplace Written References
- Must be a current Canadian resident, legally entitled to work in Canada
- Up-to-date record of immunizations

Additions—Not required:

Bachelors' degree in related field

- IB training or experience



ASPENGROVE

SCHOOL

- Experience with Google, Seesaw and MySchool technology
- Food Safe Certificate

General expectations:

- Commitment to excellence in Early Childhood Education and Care including on-going professional development
- Programming that supports and promotes the physical, cognitive, emotional and social development of children
- Positive attitude and strong work ethic
- Excellent communication skills, both oral and written
- Confidentiality of all information related to the Centre, staff, children and their families
- Contribute to the on-going operation of the Centre
- Knowledge of Licensing regulations; ensuring the Centre meets all requirements on a daily basis
- Be reliable and punctual
- Be physically capable (able to sit on the floor, move up and down with ease, bend and stoop to meet children's eye level)
- Have an understanding that working hours may occasionally require extending beyond the scheduled 8hr shift (i.e. staff meetings, Early Learning Fair)
- Individualized care, built on positive relationships between educators and children
- Guidance and support of children that encourages positive self-esteem, independence, and good problem-solving skills
- Commitment to providing students access to nature with ample time spent outdoors
- Positive relationships with parents and/or guardians
- Neat, organized and clean environment in all activity and program areas
- Commitment to a positive, fun and engaged work environment with colleagues

Role specific expectations

- Plan and implement Winter, Spring and Summer programming
- Plan and implement JK PE activities
- Contribute to JK report cards
- Document JK student's learning and development
- Participate in Early Years events outside of working hours (i.e. Early Learning Fair/Staff Meetings)

Aspengrove School encourages applications from suitably qualified candidates with diverse backgrounds. We value each community member's identity, perspective, and well-being, and embrace our differences as a sign of strength. We believe in diversity, equity and inclusion and are committed to equal employment opportunities.

Please submit your resume, cover letter and ECE certification to Karen Webber at kwebber@aspengroveschool.com.



ASPENGROVE
SCHOOL

We thank all interested parties. Only those selected for an interview will be contacted.