

Academic Faculty – Academic Coach and Associate Faculty (1. FTE)

Location: Lantzville, BC | **Start Date:** September 2025

School Type: Independent, Co-educational, Junior Kindergarten – Grade 12

Programs: IB World School | Transitioning to Advanced Placement (AP) | University Preparation

Compensation: Salary Range \$56,570 - 80,550 based on experience. This position will also include, life insurance, health and dental benefits, tuition discount allowance and RRSP contribution match.

Aspengrove School is an independent, co-educational day school located on a stunning 40-acre campus in Lantzville, BC, on beautiful Vancouver Island. We are a Junior Kindergarten to Grade 12 International Baccalaureate (IB) World School currently transitioning from the IB Diploma Programme to offering Advanced Placement (AP) courses. Aspengrove is proud to be a university preparatory school with a deep commitment to educational excellence, innovation, and the holistic development of every learner.

At Aspengrove, we believe that exceptional learning begins with meaningful relationships and a strong sense of belonging. Our educators are more than teachers — they are mentors, collaborators, and lifelong learners who help shape a dynamic, inclusive school culture where every student is known, challenged, and inspired.

We are currently seeking an education professional to join Aspengrove in the role of Academic Coach and Associate Faculty. The role will provide academic support to students participating in our Peak Performers program as well as supporting classroom teachers (team teaching) and teaching on call when required. The ideal candidate will bring with them energy and flexibility and have strong interpersonal skills with students and colleagues.

What You'll Do:

- Support Peak Performers with missed class time.
- Liaising with classroom teachers to support students that have missed classes.
- Work collaboratively with teachers to support academic classes as required.



- Work collaboratively with our Student Resource Center to support students with neuro-diverse learning.
- Provide teacher-on-call support when possible
- Engage in the life of Aspengrove School, including leading a co-curricular activity

Qualifications and Attributes:

- Bachelor of Education or equivalent;
- A valid BC teaching certificate or Independent School Certification qualifying criteria
- Canadian residency and be legally entitled to work in Canada
- Experience teaching IB an Asset
- Strong alignment with Aspengrove School's mission, values, and commitment to university preparation
- A growth mindset, creativity, and a collaborative spirit
- Strong communication skills and the ability to build strong relationships with students, colleagues, and families
- Comfort working in a technology-rich teaching and learning environment

Application Details

Aspengrove educators are empowered to innovate, influence, and lead within a vibrant school culture where professional autonomy is valued, and continuous improvement is celebrated. Our students are described by their teachers as “responsive to intellectual rigor and opportunities for powerful learning.”

We invite exceptional candidates who share our belief in the power of great teaching and the importance of community to apply.

Aspengrove School encourages applications from suitably qualified candidates with diverse backgrounds. We value each community member's identity, perspective, and well-being, and embrace our differences as a sign of strength. We believe in diversity, equity and inclusion and are committed to equal employment opportunities.

Thank you very much for all enquiries, we will only contact short listed candidates. Please submit your resume and covering letter before September 19th, 2025 to hr@aspengroveschool.com