



ASPENGROVE
SCHOOL

Junior School Teacher (1.0 FTE)

Position:	Junior School Teacher (Intermediate grade level)
Position Reports to:	Junior School Principal
Compensation:	Salary Range \$59,400 - \$112,275 based on experience/BEEd or Masters education
Start Date:	August 31, 2026

Position Overview:

Aspengrove is seeking a Junior School teacher for an intermediate classroom (grade to be determined). The successful candidate must be eligible to teach with a BC Teacher Certificate or an Independent School Teacher Certificate. The successful candidate will be someone who wants to join a growing and active community, and brings with them care and enthusiasm inside and outside of the classroom. Aspengrove is committed to hiring a diverse faculty and encourages educators from all backgrounds to apply.

Aspengrove is an independent, co-educational, International Baccalaureate Continuum school. With approximately 300 students ranging from JK3 up to Grade 12 we strive to provide an exceptional educational experience and a comprehensive co-curricular program.

Aspengrove's campus is situated on 40 acres in Nanaimo (Lantzville) BC. Our campus allows our students to explore their interests in the arts, athletics, academic and outdoor endeavors. Aspengrove teachers create meaningful relationships with their students that often last well beyond their Aspengrove journey. Aspengrove serves families from Ladysmith to Nanaimo to Qualicum and is the only ISABC school in the region.

Responsibilities will include:

- Working collaboratively on a PYP team and closely with grade level specialist teachers
- Consistent and professional communication with students, faculty and parents
- Creating learning engagements based on the IB PYP centered on Inquiry Based Learning
- Ability to differentiate lessons to meet the needs of all students while creating a rigorous learning environment
- Commitment to continuous professional learning
- Contributing to clubs and activities and overall student life of the school

Qualifications will include:

- Certified BC Teacher
- Canadian citizen, permanent resident or current work visa
- IB training and experience an asset
- A commitment to inquiry-based, problem-based, and project-based learning
- Strong knowledge of BC elementary curriculum
- Ability to build strong rapport with students.
- Team player who will work to foster an open and positive learning environment
- Excellent organizational and interpersonal skills
- Strong classroom management abilities
- Excellent written and oral communication skills
- Working collaboratively with parents
- Committed to student learning and success and is able to understand the needs of a range of students engaging them as active learners both in and out of the classroom

- Demonstrates a comprehensive range of relevant interests to enrich the learning experiences of all students in and outside of the classroom
- Dynamic and energetic individual who wishes to work in a highly focused environment

Aspengrove School encourages applications from suitably qualified candidates with diverse backgrounds. We value each community member's identity, perspective, and well-being, and embrace our differences as a sign of strength. We believe in diversity, equity and inclusion and are committed to equal employment opportunities.

Thank you very much for all inquiries, we will only contact short listed candidates. Please submit your resume and covering letter to our HR Administrator at hr@aspengroveschool.com no later than June 16th, 2026.